

The Roles and Headship Agreement

Clarity Now. Conflict Prevention Later.

PURPOSE

This tool creates explicit, mutually agreed-upon clarity about how your marriage will function — who leads, how decisions are made, and how both partners will thrive within a biblical framework of sacrificial love and genuine partnership.

INSTRUCTIONS

Complete Part 1 independently. Complete Parts 2 through 4 together. Approach every section with honesty, humility, and the shared conviction that your marriage functions best when both of you are fully valued.

PART 1 — YOUR PERSONAL CONVICTIONS (Complete Independently)

My understanding of biblical headship in marriage is:

My understanding of biblical submission in marriage is:

The role expectation I feel most strongly about:

The role expectation I am most flexible about:

PART 2 — DECISION MAKING (Complete Together)

Together, agree on how decisions will be made in each area. Write your agreed approach in the spaces provided.

Area	Who Decides	How
Major financial decisions	_____	_____
Daily household management	_____	_____
Career and relocation decisions	_____	_____
Parenting and discipline	_____	_____
Spiritual direction of the home	_____	_____
Extended family boundaries	_____	_____

When we genuinely disagree on a major decision, we will:

PART 3 — HOUSEHOLD RESPONSIBILITIES (Complete Together)

Assign primary responsibility for each area. Be honest — not idealistic.

Responsibility	Partner A	Partner B	Shared
Cooking	■	■	■
Cleaning and home maintenance	■	■	■
Finances and budgeting	■	■	■
Spiritual leadership	■	■	■
Social planning	■	■	■
Child rearing and discipline	■	■	■

PART 4 — OUR BIBLICAL FRAMEWORK (Complete Together)

In our marriage the husband will demonstrate headship by:

In our marriage the wife will demonstrate partnership by:

We will ensure both voices are heard and valued by:

When roles need to flex due to changing seasons, we will:

THE COVENANT COMMITMENT

"We are choosing to build our marriage on a clear, biblical, mutually agreed-upon foundation. We commit to leading and partnering with sacrificial love, genuine respect, and the shared conviction that our marriage functions best when both of us are fully known, fully valued, and fully committed to each other's flourishing."

Partner A: _____

Date: _____

Partner B: _____

Date: _____